

## **MONTGOMERY TOWNSHIP BOARD OF EDUCATION REMOTE MEETING**

### **BUSINESS MEETING MINUTES Tuesday, August 25, 2020**

#### **Call to Order – By Board Vice President Bursh at 5:34 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2020 and August 20, 2020. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

#### **ROLL CALL-Via Teleconference**

Phyllis Bursh – Present  
Christina Harris - Present  
Amy Miller – Present (arrived at 5:37 p.m.)  
Michael Morack, Jr.- Present

Jinesh Patel - Present  
Ranjana Rao – Present  
Dr. Biren Saraiya - Present (arrived at 5:35 p.m.)  
Shreesh Tiwari – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Damian Pappa, Acting Assistant Superintendent of Schools  
Kelly Mattis, Assistant Superintendent of Human Resources  
Alicia M. Schauer, School Business Administrator/Interim Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

#### **SALUTE THE FLAG**

#### **EXECUTIVE SESSION**

The Board convened in Executive Session at 5:35 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:45 p.m.

Ms. Bursh welcomed Ms. Schauer, the new Business Administrator/Board Secretary.

### **PRESENTATIONS**

- What Parents Need to Know About Safe School Reopening – Stephanie Carey, Health Officer, Montgomery Township Health Department

Ms. Stephanie Carey, Health Officer of the Montgomery Township Health Department, gave a presentation on the return to school safety issues. Montgomery Township Board of Health Vice-President and Acting President Dr. Kerry Ann McGarry started by reading a statement regarding COVID-19 related issues.

Ms. McLoughlin, gave a presentation on virtual instruction through Powerpoint.

### **SUPERINTENDENT'S REPORT**

Ms. McLoughlin noted that Montgomery High School was recognized as being the recipient of the Skyland Conference Sportsmanship Award for the 2019-2020 year for the Raritan Division. She thanked all the coaches and staff members.

### **NOMINATIONS FOR PRESIDENT OF THE BOARD**

A statement was made by former Board President Ms. Joanne Tonkin: She stated it is important to address the board as hearts go out for Jacob Blake. She congratulated whoever will be the new President and a new Vice-President. Ms. Tonkin stated that she needed to resign due to life paths and for personal reasons. She stated that it was a difficult decision for her. She then read a statement.

Ms. Schauer opened the floor to receive the nominations for the position of President of the Montgomery Township Board of Education.

Ms. Miller nominated Ms. Bursh for president, and it was seconded by Mr. Morack, Jr. The nomination was approved unanimously.

Ms. Bursh, the newly appointed Board President, ascended to the chair and conducted the remainder of the meeting.

**NOMINATIONS FOR VICE PRESIDENT** - Ms. Bursh opened the floor to receive nominations for the position of Vice President of the Montgomery Township Board of Education.

Ms. Harris nominated Ms. Rao to be the Vice President. The nomination was approved unanimously.

Ms. Bursh thanked everyone and the support of the board, and stated that she will work to unify the board and provide more transparent information to the public.

Ms. Rao thanked the board and stated that it is an honor and a privilege to serve as the Vice President.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Bursh motioned to suspend policy 0167 to allow responses immediately after questions and Mr. Tiwari seconded the motion. The motion was approved by a unanimous roll call vote.

Ms. Salini Padamata, a resident, thanked the board and superintendent for all their work. She asked the following questions: 1. Have teachers been provided special training on how to teach classrooms virtually? 2. What are the metrics of the standards going to hold the teachers? 3. How is the feedback going to work? She would like quicker feedback loops. Ms. McLoughlin responded that the district held a lot of professional development on virtual learning and what we expect from the teachers. All of the platforms were discussed in presentations, and teachers are much more comfortable. The metrics of the State of New Jersey and job descriptions have expectations listed. We have supervisors monitoring lesson plans and professional learning communities, and we discuss issues. With the new digital platforms, we will provide greater feedback to students.

Mr. Ali Batliwala, resident, thanked Ms. Joanne Tonkin and congratulated Ms. Bursh and Ms. Rao. He is proud of the diversity of the board.

Ms. Donnay, resident, stated that she is very happy for Ms. Bursh. She discussed the issues of the African American children and she hopes administration will ensure that black children will feel part of the community.

Mr. John Passalaris, resident, stated that he would like the district to teach virtually. Teachers are essential workers. He had the following questions. 1. How and why was the decision made to go all virtual? 2. It has been reported that many teachers are not planning to return or planning sick outs, was this reason part of the decision? Ms. McLoughlin stated that we were given direction. Results from the survey given to parents, 69% chose virtual and 31% chose in-person learning. Some supplies are not available now. We plan on reassessing on September 30<sup>th</sup>. Mists for the buses are backordered until September 15<sup>th</sup> and personal protective equipment (PPE) is limited.

Mr. Antonie Van Der Heiden stated that the district needs to have flexibility regarding students with IEPs. Students that are in self-contained classrooms would be going to school five days per week. From that percentage, there were a lot of parents that chose in-person learning.

A resident asked about SAT testing. They called the front office at the high school, and no one knew the answer. We have 400 seniors that haven't taken the test yet. Is anybody looking into this? Ms. McLoughlin stated that we don't have the answer now, but we will have an answer that will go out as soon as possible. Ms. Miller stated that Ms. Gaylord, Director of Student Academic & Counseling Services, said that SATs for seniors only is being held in school on October 27<sup>th</sup>.

Ms. Caroline Vosch, a resident, highlighted the disappointment for going into an all virtual session.

1. Can you share with us what assessments will be made to reopen schools and what the metrics are?
2. How will you ensure children will be able to conduct an IEP with instruction?
3. How do we make sure our children will have social and mental health well-being? Being in school will help with mental health.

Ms. McLoughlin responded that we are told not to look at our township but at our region. We are in the moderate range and not at a high level. Also, the administration will have more definite numbers on the members of staff that may need take a leave with family needs. Ms. McLoughlin stated there will be a decision at the end of September and that in-person learning will be most beneficial for students. Paramount is to have the PPE for our students. As for IEPs, unfortunately, there are students that are losing out on that social benefit of in-person teaching. There is counseling available for students that may be having issues, and we will provide the resources needed for students.

Ms. Jennifer Kenney, a resident, stated that she is very disappointed the district is going 100% virtual.

1. Were there were a significant number of teachers that requested an accommodation?
2. When was the PPE ordered and why is there a problem getting it?

Ms. Schauer responded that PPE was ordered in early June. We found out that we were not getting misters for the buses but we did receive sanitizers which will be used for the opening of schools. Other PPE such as masks and gloves have been delivered, but they are arriving slowly. The supplies should arrive in mid to late September. Ms. McLoughlin stated that the staffing issue is ongoing. There are staff members that have health issues or may need to take a leave. Ms. Mattis stated that the needs of the staff changes daily.

Ms. Alicia Schwarcz, a resident, stated that she heard that after in-person learning returns, we are going back to original time schedule of the high school. If we had a later start time, it would be a greater transition. Ms. McLoughlin stated that's an initiative of the district, however busing will be the issue.

Ms. Maria Kurowski, a resident, stated that she has a special needs daughter in Montgomery and she is concerned that this virtual and hybrid model doesn't satisfy the educational requirement. What options does she have? She requested that information regarding the justification of the decision of teachers not to return be shared with the public. There hasn't been any detailed assessments. How they will students overcome the deficits? Ms. McLoughlin reiterated that our region is in the moderate, and Ms. Kurowski should reach out to her child's case worker to talk about her child's learning plan.

Mr. John Passalaris, a resident, stated the decision to go virtual is due to a lack of bus supplies, PPE and staffing. Is the staffing issue prohibitive? He too has a child with special needs. Ms. McLoughlin stated that we hope that moving the in-person gate to October, will ensure that everyone will be able to return.

Ms. Smita Bhattacharya, a resident, stated that she is concerned that students with an IEP will not be receiving services. She wants assurance that parents are not being misguided. Ms. McLoughlin stated that the district does have a Pupil Services and SEL Committee, and board members don't need to have knowledge of laws. She and the Director of Special Services oversee this committee and have that expertise.

Ms. Marisol Van der Heiden, a resident, had the following questions: – 1. If a student has IEP with social urgencies, which may be a small group, shouldn't there be small opportunities available? Why not help out that group? 2. She hopes that come October the social problems with teachers will not set the tone to send the children to school.

Ms. Barbara Preston, the Montgomery News Editor, stated that she questioned the board of education candidates, and there will be an article in the next Montgomery News. There will also be a virtual forum held in October where the candidates will be asked questions.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### Representative Reports

- Student Representative Report – None
- MTEA Report – Mr. James Dolan – MTEA President – thanked Ms. Joanne Tonkin for her services. He stated that the Equity Committee has been working hard. It consists of up of 37 MTEA members. The formal mission is to ensure the internal practices of its association and that it adheres to anti-racism principles. He will be seeing committee members at each school where each member is heard and respected.

He commended the Board of Education and the district leadership team for putting staff and students first. All staff members are dedicated to making remote learning experience the best.

- Board Member Delegate/Representative Reports  
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

SCSBA – None

PTSA – None

MAC – None

Legislative – Ms. Bursh stated that we have heard from Governor Murphy and the New Jersey Department of Health on the guidelines for opening schools. On August 13<sup>th</sup>, there is a bill for school support staff.

NJSBA – None

Education Services Commission – Dr. Saraiya stated that he will be attending the meeting next month in place of Ms. Tonkin.

## **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that we were sad to see Ms. Tonkin leave the Board of Education. The ACI committee met last Thursday and discussed with Mr. Dolan his administrative retreat on equity. Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, discussed some inclusive curriculum committees. The committee discussed the subcommittees such as African American and LGBTQ. The district and community is obligated in September to provide LGBTQ events. Ms. McLoughlin presented detailed information on virtual learning. Ms. Borland also discussed Chromebook notifications for students who are borrowing them from the district. Ms. Kristen Taylor, Director of Special Services, also gave a presentation on new and additional speech platforms, such as occupational therapy and other materials needed for teletherapy. Feedback was given on district behaviorists, handwashing, sanitizing and building skills for the return to school. Ms. Gaylord gave a report on issues from the guidance department regarding social and emotional learning.
- Anti-Racism and Reform Committee (ARCC) - Ms. Harris reported that our staff received training and worked with Mr. Max Rodriguez, a Village Elementary School teacher. He is here help with all committees. On July 8<sup>th</sup>, Ms. Taylor gave a presentation on Harassment, Intimidation and Bullying. The committee will meet again the first week of September and will review the code of conduct and increasing communication between the community and schools.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met on August 14<sup>th</sup> to focus primarily on school reopening. Mr. Jeffrey Brooks, Supervisor of Technology, discussed synchronous learning options. The district will be using Google allowing students to interact with other students. The district is having issues with obtaining equipment and band width. Mr. Brooks discussed the number of Chromebooks available to students. Due to loss of state aid, we have lost \$489K in fund balance. We will have to borrow that from our operating expense, which is available to borrow. There are some issues with the food services operations. The district has to pay Chartwells' monthly management fee, and we also have to provide free lunches to students. Ms. Schauer is looking into providing the free lunches. We are researching for a way to partner with our PTO and PTA associations to manage this. We are also looking into recouping the business losses from the insurance company.
- Policy and Communications Committee (PCC) – Ms. Bursh reported that there are five policies for first reading on the agenda tonight as well as several for second reading.
- Human Resource Committee (HRC) – Mr. Patel reported that the HRC committee met on August 18<sup>th</sup>. The committee worked on the reopening plan and provided an update on the equity committee. Collaboration was a key part of the safety plan for individuals. There are many applicants that have applied for the Assistant Superintendent position. September 2<sup>nd</sup> is the convocation for the new school year. The NJSIAA provided guidelines for fall sports, and Ms. Mattis provided updates on personnel agenda item 4.1. The committee's next meeting will be held on September 22<sup>nd</sup>.
- President's Report – Ms. Bursh thanked everyone for their support of the board.

APPROVAL OF MINUTES – Ms. Bursh motioned that the Board of Education approve the minutes of the following Board Meeting(s) seconded by Ms. Miller. Upon call of the question, the motion carried unanimously.

1. June 17, 2020 Special Meeting
2. June 23, 2020 Executive Session Meeting
3. June 23, 2020 Business Meeting
4. July 14, 2020 Executive Session I Meeting
5. July 14, 2020 Executive Session II Meeting
6. July 14, 2020 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 7/6/20 from M. Molnar regarding Fields Behind the Middle School
2. Email dated 7/10/20 from R. Cavalli regarding Fall 2020 Reopening
3. Email dated 7/13/20 from K. Dentler regarding Staff Professional Development
4. Email dated 7/13/20 from A. Yildiz regarding Covid-19 Impact on School Expenses
5. Email dated 7/15/20 from J. Morton regarding July 14 Board Meeting
6. Email dated 7/15/20 from R. Greenhouse regarding Update for School
7. Email dated 7/16/20 from J. Kenney regarding Back to School Plan
8. Email dated 7/16/20 from A. Yalamarty regarding MTSD School Reopening
9. Email dated 7/16/20 from M. Bhattacharya regarding Putting Students at Risk
10. Email dated 7/16/20 from S.&A. Mishra regarding All Virtual Learning Option for 2020-21
11. Email dated 7/17/20 from K. Jeffers regarding Virtual Learning Option
12. Email dated 7/17/20 from C. Del Medico regarding School Opening in September
13. Email dated 7/17/20 from S. Bhattacharya regarding Reopening Plan
14. Email dated 7/17/20 from J. Spector regarding Virtual Option
15. Email dated 7/17/20 from D. Ramji regarding School Reopening in the Fall
16. Email dated 7/17/20 from N. Fenix regarding Concerns About Re-Opening\
17. Email dated 7/17/20 from M. Desai regarding Fall Semester
18. Email dated 7/17/20 from M. Biondi regarding Fall Plan for MTSD Schools
19. Email dated 7/17/20 from V. Ruan regarding Virtual Learning at Montgomery
20. Email dated 7/17/20 from S. Joshi regarding Reopening Plan
21. Email dated 7/17/20 from A. Kang regarding Virtual Learning at Montgomery
22. Email dated 7/17/20 from M. Ji regarding Concerns of Reopening
23. Email dated 7/17/20 from A. Sharma regarding Virtual School Option 2020-2021
24. Email dated 7/17/20 from M. Venkatakrishnan regarding School Re-opening
25. Email dated 7/17/20 from M. Heinle regarding Schools Reopening
26. Email dated 7/17/20 from N. Shah regarding Reopening Plans
27. Email dated 7/17/20 from E. Decruppe regarding Virtual Education
28. Email dated 7/17/20 from A. Hayes regarding Virtual Option for Back to School
29. Email dated 7/17/20 from R. Das regarding Plans to Reopen Schools
30. Email dated 7/17/20 from S. Fortunato regarding Online Option
31. Email dated 7/18/20 from S. Murthy regarding Virtual School Option
32. Email dated 7/18/20 from A. Yalamarty regarding School Reopening Plan
33. Email dated 7/18/20 from A. Vasagiri regarding Virtual School Option
34. Email dated 7/18/20 from S. Karthik regarding Coronavirus Concern
35. Email dated 7/18/20 from A. Zissman regarding Virtual Option for Some Students

36. Email dated 7/18/20 from A. Tuckman regarding Fully Virtual Option
37. Email dated 7/18/20 from R. Greenhouse regarding Re-opening Schools Safely
38. Email dated 7/18/20 from A. Chakirabarti regarding 100% online Schooling Option
39. Email dated 7/18/20 from L. Bommireddy regarding Creating a Virtual Option
40. Email dated 7/18/20 from A. David regarding Virtual Option This School Year
41. Email dated 7/18/20 from D. Aneja regarding Virtual Schooling Option
42. Email dated 7/18/20 from S. Algoo regarding Virtual Schooling for 2020-2021
43. Email dated 7/18/20 from K. Shah regarding Virtual Option
44. Email dated 7/18/20 from A. Ravichander regarding Virtual Learning Option
45. Email dated 7/18/20 from C. Nanney regarding Creating All Virtual Option
46. Email dated 7/18/20 from M. McNulty regarding Reopening School
47. Email dated 7/18/20 from M. Patel regarding Online Option
48. Email dated 7/18/20 from A. Sharma regarding Virtual Option for School
49. Email dated 7/18/20 from V. Gaddam regarding Virtual Learning Option
50. Email dated 7/18/20 from G. Johnson regarding MTSD 100% Online Option
51. Email dated 7/18/20 from A. Rajput regarding Back to School Plan
52. Email dated 7/18/20 from M. Suen regarding Concerns About School Reopening
53. Email dated 7/18/20 from P. Mishra regarding Road Back Plan
54. Email dated 7/18/20 from A. Mahesh regarding Covid-19 Virtual Learning
55. Email dated 7/18/20 from T. S'Attarder regarding Reopening of Montgomery Schools
56. Email dated 7/18/20 from K. Chau regarding Virtual Learning 2020-2021
57. Email dated 7/18/20 from S. Sharpless regarding Online Schooling Option
58. Email dated 7/19/20 from A. Poyilil regarding Online Schooling Option
59. Email dated 7/19/20 from C. Cirullo regarding Online Schooling Option
60. Email dated 7/19/20 from V. Nayak regarding Online Schooling Option
61. Email dated 7/19/20 from S. Pandey regarding Online Schooling Option
62. Email dated 7/19/20 from M. Khan regarding Online Schooling Option
63. Email dated 7/19/20 from S. Ramakrishna regarding Virtual Option: Montgomery Schools
64. Email dated 7/19/20 from J. Gostkowski regarding ESY and the Upcoming School Year
65. Email dated 7/19/20 from R. Athreya regarding Online Schooling Option
66. Email dated 7/19/20 from N. Patel regarding Online Schooling Option
67. Email dated 7/19/20 from L. Hymowitz regarding Online Schooling Option
68. Email dated 7/19/20 from D. Taber regarding Five Day Virtual Interactive
69. Email dated 7/19/20 from K. Lucht regarding Online Schooling Option
70. Email dated 7/20/20 from D. Gaynor regarding Virtual Instruction Survey
71. Email dated 7/20/20 from J. Barth regarding Virtual Instruction Survey
72. Email dated 7/20/20 from J. Church regarding Hybrid Learning
73. Email dated 7/20/20 from M. John regarding Manner of Virtual Instruction
74. Email dated 7/20/20 from J. Morton regarding July 14 Board Meeting & Back to School
75. Email dated 7/21/20 from L. Gaynor regarding Survey
76. Email dated 7/22/20 from J. Kenney regarding Open Schools Five Days This Fall
77. Email dated 7/22/20 from R. Cavalli regarding Virtual Instruction Survey
78. Email dated 7/22/20 from J. Cerbone regarding Back to School Plan
79. Email dated 7/24/20 from M. Rubayo regarding Survey
80. Email dated 7/24/20 from F. Pfeffer regarding Survey
81. Email dated 7/27/20 from D. Kricheff regarding Hybrid Plan
82. Email dated 7/28/20 from K. Khan regarding Virtual Instruction
83. Email dated 7/28/20 from E. Boyko regarding Full Day School Day
84. Email dated 7/28/20 from G. Goldberg regarding School Schedule 20/21



85. Email dated 7/29/20 from A. Wolfson regarding Concerned Parent and ICU Physician
86. Email dated 7/29/20 from T. & B. Howard regarding Consider Two Full Days
87. Email dated 7/29/20 from J. Cerbone regarding Reopening of Schools
88. Email dated 7/29/20 from D. & R. Greenhouse regarding Please Reconsider
89. Email dated 7/29/20 from M. Deutsch regarding Fall 2020
90. Email dated 7/29/20 from S. Partilova regarding Proposed Plan
91. Email dated 7/29/20 from R. Greenhouse regarding Flipped Method Concern
92. Email dated 7/29/20 from P. Zaurov regarding Reopening of Schools
93. Email dated 7/29/20 from A. Grayson regarding Tentative Plan
94. Email dated 7/30/20 from M. Po regarding September Plans
95. Email dated 7/30/20 from J. Kenney regarding School Reopening Plan
96. Email dated 7/30/20 from C. Hamer regarding Request for Special Board Meeting
97. Email dated 7/30/20 from S. Dangi regarding Concerns with Reopening
98. Email dated 7/30/20 from J. Mayer regarding Reaction to Hybrid Letter
99. Email dated 7/30/20 from H. Tai regarding Fall 2020 School Reopening Plans
100. Email dated 7/30/20 from S. Lee regarding Montgomery School Plans
101. Email dated 7/31/20 from M. Deutsch regarding Fall 2020
102. Email dated 7/31/20 from R. Cavalli regarding BOE 2020-21 Opening School Response
103. Email dated 8/1/20 from R. Cavalli regarding BOE 2020-21 Opening School Response
104. Email dated 8/4/20 from J. Kenney regarding School Reopening Plan
105. Email dated 8/4/20 from R. Cavalli regarding Opening School Response
106. Email dated 8/4/20 from T. Mayfield regarding K-6 In-Person Question
107. Email dated 8/4/20 from V. Robinson regarding Reopening Plan
108. Email dated 8/5/20 from F. Pfeffer regarding Questions for Presentation Tonight
109. Email dated 8/5/20 from K. Subramanian regarding Survey of Parents on Back to School
110. Email dated 8/5/20 from J. Mayer regarding Reaction to Hybrid Letter
111. Email dated 8/5/20 from D. Freitor regarding Today's Presentation
112. Email dated 8/5/20 from A. Grayson regarding Questions that Need Answering
113. Email dated 8/6/20 from J. Kenney regarding Reopening Plans & Presentation
114. Email dated 8/6/20 from D. Sheth regarding MHS Reopening Concerns/Gaps/Answers Needed
115. Email dated 8/6/20 from R. Greenhouse regarding Questions About Your Plan
116. Email dated 8/6/20 from Y. Goldberg regarding Yesterday's Meeting
117. Email dated 8/6/20 from J. Strickland regarding A Thank You and Follow-Up Questions
118. Email dated 8/6/20 from T. Little regarding Concerns About IEP Student Plan
119. Email dated 8/6/20 from E. Boyko regarding Special Meeting to Answer Questions
120. Email dated 8/6/20 from K. Shah regarding Concerns for 2020-2021 Reopening Plan
121. Email dated 8/6/20 from J. Kenney regarding Board Member Business Email Addresses
122. Email dated 8/6/20 from K. Hans regarding Instructional Concerns for the Fall
123. Email dated 8/6/20 from S. Partilova regarding Feedback on Last Night's Meeting
124. Email dated 8/6/20 from D. Koltur regarding Virtual Interactive Classes Needed
125. Email dated 8/6/20 from S. Fenmore regarding School Re-Opening Concerns
126. Email dated 8/6/20 from N. Hiremath regarding Fall School Reopening Concerns
127. Email dated 8/6/20 from H. Cui regarding MTSD Reopening Plan
128. Email dated 8/6/20 from C. Lin regarding Thank You and Question
129. Email dated 8/6/20 from D. Freitor regarding Request for Special Townhall Session
130. Email dated 8/7/20 from C. Seiler regarding New School Year
131. Email dated 8/7/20 from J. Dolan regarding Letter from the MTEA
132. Email dated 8/7/20 from M. Rubayo regarding Questions Regarding the Fall
133. Email dated 8/7/20 from S. Sepasi regarding Follow-Up to Townhall

134. Email dated 8/8/20 from J. Hildeman regarding Montgomery Reopening Plans
135. Email dated 8/9/20 from G. Jacinto regarding Transparency and Reopening Options
136. Email dated 8/10/20 from J. Tonkin regarding Resignation from the Board of Education
137. Email dated 8/10/20 from J. Kenney regarding School Reopening/Live Stream
138. Email dated 8/11/20 from R. Cavalli regarding BOE 2020-21 Opening School Response
139. Email dated 8/12/20 from J. Kenney regarding Community Update, August 12, 2020
140. Email dated 8/13/20 from P. Rosenberg regarding Monty Community Health
141. Email dated 8/14/20 from M. Deutsch regarding Fall
142. Email dated 8/19/20 from M. Bhattacharya regarding Meeting Request
143. Email dated 8/19/20 from A. Tiwari regarding Important Message Regarding the Reopening of Schools
144. Email dated 8/19/20 from M. Deutsch regarding Full Day
145. Email dated 8/19/20 from M. Van der Heiden regarding OPRA
146. Email dated 8/19/20 from D. Kricheff regarding Reopening Plan
147. Email dated 8/20/20 from R. Cavalli regarding Communication to Parents and Guardians

## **PUBLIC COMMENTS**

Ms. Francine Pfeffer, resident, applauds the district for going virtual. For public health, it's closed. Teachers are essential, but without PPE, they can do the right things from home. However, she is bothered by the communication from the board to parents.

Mr. David Gordon, Lower Middle School teacher, thanked the district, Board of Education and administration for the collaboration.

Mayor Sadaf Jaffer thanked Ms. Tonkin for her service to the board and congratulated Ms. Bursh and Ms. Rao.

## **ACTION AGENDA**

Mr. Morack, Jr. motioned and Mr. Tiwari seconded to table the co-curricular stipends portion of the personnel agenda. Upon call of the roll, the motion carried by a unanimous roll call vote.

Mr. Tiwari motioned item 1.1 through 4.1 (except the co-curricular stipends) seconded by Mr. Morack, Jr. and approved by a unanimous roll call vote.

### **1.0 ADMINISTRATIVE**

1.1 Accept Resignation of Board Member – Accept the resignation of Joanne Tonkin, board member, effective August 10, 2020.

1.2 Routine Monthly Report – Accept the following report:

- Harassment, Intimidation and Bullying (HIB) Report

1.3 Policy First Reading - Accept the following policies/regulation as a first reading:

1648	Restart and Recovery Plan
1649	Federal Families First Coronavirus (COVID-19) Response Act
2622	Student Assessment
5111	Eligibility of Resident/Non-Resident Students
5111R	Eligibility of Resident/Non-Resident Students

1.4 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

5330	Administration of Medication
5330R	Administration of Medication
7300	Disposition of Property
8220	School Day
8220R	School Closings

**2.0 CURRICULUM & INSTRUCTION**

2.1 Out-of-District Placements 2020-2021 - Approve the following Out-of-District placements for the 2020-2021 school year:

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
107099	Archway Schools	7/6/20-6/15/21	\$7,593.63	\$41,419.80	\$49,013.43
106704	CPC High Point School	9/8/20-6/23/21		\$75,960.00	\$75,960.00

2.2 Consultant Approvals 2020-2021 - Approve the following consultants for the 2020-2021 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Rutgers University Behavioral Health Care	Medical/Bedside Instruction	\$65.00/hour
Center for Neurological & Neurodevelopmental Health - CNNH	Neurological Evaluation-Office Based	\$660.00 each
	Neuropsychological Testing/Evaluation - Office Based	\$2750.00 each
	Behavior Services-Func. Behavior Analysis	\$96.00/hour
Hunterdon Medical Center Developmental Pediatrics Speech & Hearing	2020 Rates	
	Neurodevelopmental Evaluation	\$927.00/eval
	Neurodevelopmental Re-Evaluation	\$537.00/eval
	Educational Evaluation	\$2120.00/eval
	Psychological Evaluation	\$2182.00/eval
	Speech/Hearing Evaluation	\$1565.00/eval
	Central Auditory Processing Evaluation	\$1806.00/eval
	Occupational Therapy Evaluation (age 10 and under)	\$1044.00/eval

	Physical Therapy Evaluation (age 10 and under)	\$894.00/eval
Dr. Robin Harden Daniels InFlight, LLC	One day professional development for district staff on culturally responsive practices (equity training) on September 2 and September 4, 2020	\$4,000.00

- 2.3 Out-of-District Tuition Student – Accept Student # 107640 for Kindergarten at the Board-approved tuition rate for the 2020-2021 school year.
- 2.4 Out-of-District Tuition Student – Accept Student # 107688 for Grade 11 at a cost of \$21,072 to the sending district for the 2020-2021 school year.
- 2.5 Professional Development Plan and Statement of Assurance – Approve the Professional Development Plan and the Statement of Assurance for the 2020-2021 School Year.
- 2.6 Professional Development Plan Fiscal Impact – Approve the District’s Professional Development Plan Fiscal Impact in the amount of \$43,270, as presented and approved in the District’s Annual Budget.
- 2.7 District Mentoring Plan Statement of Assurance - Approve the Statement of Assurance for the District Mentoring Plan for the 2020 – 2021 School Year.
- 2.8 Comprehensive Equity Plan Statement of Assurance 2020-2021 - Approve the Statement of Assurance for the Comprehensive Equity Plan for the 2020-2021 School Year.

### **3.0 OPERATIONS, FACILITIES AND FINANCE**

#### **3.1 Acceptance of the Financial Reports**

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

WHEREAS, the Board Secretary’s and Treasurer’s Reports for the month ending June 30, 2020 and July 31, 2020 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary’s and Treasurer’s Reports for the month ending June 30, 2020 and July 31, 2020; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2020 within the 2019-2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2020 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.4 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated July 24, 2020 and August 26, 2020 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$6,448,515.11 and

General Account	\$6,434,708.72
Food Service Account	\$13,806.39
<b>TOTAL</b>	<b>\$6,448,515.11</b>

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.5 Travel Reimbursement –2020/2021 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 8/25/20.
- 3.6 Public Agency Compliance Officer (P.A.C.O.) – In accordance with N.J.A.C. 17:27-3.3 the Board designates Alicia M. Schauer as the Public Agency Compliance Officer to ensure the Districts implementation and administration of all procedures pertaining to Equal Employment Opportunity and Affirmative Action for public procurement for the district.
- 3.7 Approve the Use of Surplus from Unassigned General Fund Surplus – approve the use of surplus to maintain budgeted appropriations in the FY21 budget and state aid reductions will be addressed through transfers from unassigned general fund surplus during the budget year as permitted by N.J.S.A. 18A:22-8.1 and N.J.A.C. 6A:23A-13.3(b) and (c).

3.8 Approve the Acquisition of a Montgomery Township Building – approve the following resolution:

WHEREAS, the Township of Montgomery (“Township”) owns the building (“Building”) situated at 265 Burnt Hill Road, Skillman, New Jersey, wherein it operates Montgomery Kid Connection subject to a ground lease between the Township and the Montgomery Township Board of Education (“Board”); and

WHEREAS, the Township is desirous of conveying the Building, including all its furniture, fixtures, and equipment to the Board for nominal consideration; and

WHEREAS, the Board has determined that it would be in the best interest of the Montgomery Township School District to acquire the Building, which is adjacent to the Board’s existing facilities, in an effort to further expand its educational programs; and

WHEREAS, the Board desires to acquire the Building, together with all its furniture, fixtures, and equipment from the Township.

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the acquisition of the Building situated at 265 Burnt Hill Road, Skillman, New Jersey for nominal consideration, together with all furniture, fixtures, and equipment located within it, from the Township.
2. The Board directs the Board President and the Board Business Administrator/Secretary to execute any necessary documents to effectuate the intended purpose of this Resolution.

3.9 Settlement Agreement – Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and a former employee whose name is on file in the Human Resource’s office, and which Agreement is located in the former employee’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.10 Receipt and Award of Bid – Annual Boiler Cleaning, Inspection and Service with a Time and Material Contract (Bid #B21-05) – Bids were received on July 29, 2020 for a service contract for the annual boiler cleaning, inspection and service with a time and material contract as follows:

**July 1, 2020 through June 30, 2021**

<b>Vendor</b>	<b>Annual Boiler Cleaning</b>	<b>Straight Time</b>	<b>After Hours &amp; Weekends</b>	<b>Holidays</b>	<b>% Discount Off List or % Mark-up Above List</b>
Kelin, Heating & A/C Inc, Colonia, NJ	\$10,990.00	\$80.00	\$120.00	\$120.00	-12% Off List

Magic Touch Construction Co., Inc. Keyport, NJ	\$13,300.00	\$138.90	\$208.35	\$277.80	+10% Above List
Mack Industries, Inc. Trenton, NJ	\$19,750.00	\$107.00	\$160.50	\$214.00	-12% Off List
Unitemp, Inc. Somerset, NJ	\$32,000.00	\$112.00	\$168.00	\$224.00	-2% Off List
Mechanical Preservation Associates, Inc. Hillsborough, NJ	\$32,306.00	\$98.00	\$147.00	\$196.00	-10% Off List
Peterson Service Company Medford, NJ	\$41,366.00	\$125.00	\$187.50	\$250.00	-10% Off List

It is recommended that the Board of Education award Bid #B21-05 for a service contract for annual boiler cleaning, inspection and service with a time and material contract as follows:

**July 1, 2020 through June 30, 2021**

<b>Vendor</b>	<b>Annual Boiler Cleaning</b>	<b>Straight Time</b>	<b>After Hours &amp; Weekends</b>	<b>Holidays</b>	<b>% Discount Off List or % Mark-up Above List</b>
Kelin, Heating & A/C Inc, Colonia, NJ	\$10,990.00	\$80.00	\$120.00	\$120.00	-12% Off List

- 3.11 Approval for the Purchase of Custodial Supplies – approve the purchase of custodial supplies entered into on behalf of the Hunterdon County Educational Services Commission Cooperative Purchasing Program Bid #34HUNCCP, Custodial Supplies & Equipment, Contract #HCECSC-Cat-19-02 paid for by CARES Supplies Support.

<u>Vendor</u>	<u>Contract Title and HCECSC Contract #</u>	<u>Description</u>	<u>Total</u>
Bio-Shine Inc. Spotswood, NJ	Custodial Supplies & Equipment Bid #HCECSC-Cat-19-02	Custodial Supplies	\$94,680.00

- 3.12 Approval for the Purchase of Sneeze Guards – approve the purchase of sneeze guards entered into on behalf of the Educational Service Commission of Morris County, Morris Plains, NJ and on behalf of the New Jersey Cooperative (Educational Data Services) Bid #26EDCP, General Construction Repairs and Carpentry, Contract #EDS 8543, Package #18 as follows:

<u>Vendor</u>	<u>Contract Title and EDS Contract #</u>	<u>Description</u>	<u>Total</u>
RIS Construction Montclair, NJ	General Construction Repairs and Carpentry Bid #EDS 8543, Package #18	Carpentry	\$77,928.60



3.13 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2020-2021 School Year

WHEREAS, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2020-2021 school year pursuant to all conditions of the individual State contracts; and be it further

RESOLVED, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2020 to June 30, 2021.

	<b>Vendors</b>	<b>State Contract #</b>
Walk-in Bldg. Supplies (M-8001)	Home Depot	#18FLEET000234
	Lowes Home Centers Inc.	#18FLEET000235
NASPO Valuepoint Computer Equipment (M-0483)	Cisco Systems, Inc.	#89966
	Dell Marketing	#19TELE00656
	HP Inc.	#89974
	Hewlett Packard Enterprise	#40116
	Howard Industries Inc.	#89976
	Lenovo United States	#40121
Software License & Related Services (M-0003)	Oracle America Inc.	#42967
	CDW Government LLC	#89849
	Dell Marketing LP	#89850
	Insight Public Sector Inc.	#89853
	Shi International Corp.	#89851
Data Communications Equipment (M-7000)	Cisco Systems Inc.	#87720
	Dell Marketing LP	#88796
	Extreme Networks	#87722
	Authorized Dealer:	
	Marketing Matters/Networking Matters	
	Hewlett Packard Enterprise	#88130

Heating, Ventilating & Air Conditioning Repair Parts (T-0537)	Charles F. Connolly	#41607
	Dist. Co Johnstone Supply	#41608
Maint. & Repair for Heavy Duty Vehicles (T-2108)	Beyer Ford LLC	#89263
	Campbell Freightliner, LLC	#89264
	Creston Hydraulics Inc.	#89297
	H A Dehart & Son Inc.	#89272
	Mercer Spring	#89285
	On Site Fleet Service, Inc.	#89273
	Raphael Bus Sales/Irvin Raphael, Inc.	#89265
	R & H Truck Parts & Service Inc.	#89270
	Robert H. Hoover & Sons/ Hoover Truck Centers, Inc.	#89257
Cabling Products & Services, Data Center Management Solutions (T-1778)	Graybar Electric Co. Inc.	#85151
Classroom & Library Furniture (G-1219)	Jasper Seating Company Inc.	#83741
Library Supplies, School Supplies & Teaching Aids (T-0114)	Becker's School Supplies	#17FOOD00249
	Blick Art Materials, LLC	#17FOOD00254
	BMI Educational Service	#17FOOD00260
	Cascade School Supplies	#17FOOD00243
	CMF Business Supplies, Inc.	#17FOOD00252
	Demco Inc.	#17FOOD00246
	Discount School Supply	#17FOOD00251
	EAI Education Eric Armin	#17FOOD00258
	Educatemenet	#17FOOD00265
	Kaplan Early Learning	#17FOOD00248
	Kurtz Brothers	#17FOOD00247
	Lakeshore Learning Materials	#17FOOD00250
	Lightspeed Technologies Inc.	#17FOOD00261
	NASCO	#17FOOD00267
	Paper Clips, Inc.	#17FOOD00259
	S & S Worldwide Inc.	#17FOOD00253
	School Specialty	#17FOOD00242
	Includes: Abilitations Special Needs ABC Early Childhood Childcraft Sax Arts & Crafts Sportime	
	Steps to Literacy	#17FOOD00245
	Tele-Measurements, Inc.	#17FOOD00256
	Troxell Communications Inc.	#17FOOD00244
	United Supply Corp.	#17FOOD00262
Office Supplies & Recycled Copy Paper Statewide (T-0052)	W. B. Mason	#0000003

Sporting Goods (T-0118)	Leisure Unlimited Corp.. Leisure Sporting Goods	#40743
Telecommunications Equipment & Services (T-1316)	AT&T Unify Inc.	#80811 #80803
Tires, Tubes & Service (M-8000)	Bridgestone Americas Authorized Dealer: Custom Bandag, Inc. Goodyear Tire & Rubber Co. Authorized Dealer: Custom Bandag, Inc. Service Tire Truck Center Inc.	#19FLEET00708  #20FLEET00948
Wireless Devices and Services (T-216A)	Verizon Wireless Inc.	#82583
Parts and Repairs for Lawn and Grounds Equipment (T-2187)	Central Jersey Equipment, LLC Cherry Valley Tractor Sales Lawson Products Inc. Storr Tractor Company	#43037 #43022 #43023 #43038
OEM Automotive Parts and Accessories For Light Duty Vehicles (T-2760)	Beyer Ford LLC DFFLM, LLC t/a Ditschman Flemington Ford Malouf Ford Lincoln Inc.	#19FLEET00913 #19FLEET00916  #19FLEET00915
NON-OEM Automotive Parts and Accessories for Light Duty Vehicles (T-2761)	IEH Auto Parts LLC dba Auto Plus Auto Parts Kimball Midwest	#85996  #86013
Publication Media (G-3000)	EBSCO Subscription Services	#86068
Radio Communications Equipment and Accessories (T-0109)	Motorola Solutions Inc. Authorized Dealer: M & W Communications Inc. New Jersey Business Systems	#83909  #83899
Furniture: Office, Lounge (G-2004)	The Hon Company Jasper Seating Co. Kimball International Authorized Dealer: Dancker, Sellow Douglas, Inc. Steelcase Inc. Authorized Dealer: Dancker, Sellow Douglas, Inc.	#19FOOD00927 #81718 #81628  #81639
Mailroom Equipment and Maintenance (T-0200)	Quadient Inc.	#41267
HVAC, Refrigeration and Boiler Services-Statewide (T-1372)	Core Mechanical Inc. Marlee Contractors	#88697 #88692

GSA/FSS Reprographics Schedule Use (T-2075) (Payment status only)	Ricoh Americas Corp. Sharp Electronics Corp Xerox Corporation	#51464 & #51465 #51143 #51145
Copiers, Maint., and Supplies (G-2075)	Ricoh Americas Corp. Xerox Corporation	#40467 #40469
Electric Equipment & Supplies, Luminaires w/Associated Lamps Light Poles – DOT (T-2419)	Franklin Griffith, LLC Pemberton Electrical Supply Co.	#88957 #88955
Electrical Equipment & Supplies, North, Central & South Regions (T-0167)	Franklin Griffith, LLC Jewel Electric Supply Co. Pemberton Electrical Supply Co.	#85580 #19FOOD00608 #85579
Building Management – Life Safety Equipment; AED (T-2478)	Lifesavers, Inc. Authorized Dealer: School Health Team Life	#84689
Automotive Parts for Heavy Duty Vehicles (T-2085)	Bus Parts Warehouse Campbell Freightliner, LLC Creston Hydraulics Inc. Hoover Truck Centers, Inc. Lawson Products Inc. R & H Truck Parts & Service Inc. Wolfington Body Co. Inc.	#42088 #42074 #42125 #42068 #42111 #42078 #42076
OEM & Non-OEM Maintenance & Repair Services for Light/Medium Duty Vehicles (T-0126)	Beyer of Morristown, LLC Campbell Freightliner, LLC Cliffside Body Corp. Creston Hydraulics Inc. H A Dehart & Son, Inc. Malouf Ford Inc. Raphael Bus Sales/Irvin Raphael, Inc.	#40803 #40814 #40822 #40823 #40816 #40808 #40818
Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies (M-0002)	W.W. Grainger Inc.	#19FLEET00566 & #19FLEET00677
Enclosed Cargo Trailers, Single Axle/ Tandem Axle (T-2622)	FDR Hitches	#19FLEET00879
Law Enforcement Firearms Equipment and Supplies (T-0106)	West Trenton Hardware, LLC	#17FLEET00717
Snow Plow Parts, and Grader and Loader Blades (T-0085)	A & K Equipment Company Inc. Cliffside Body Corp. Creston Hydraulics Inc. H. A. DeHart & Son, Inc.	#88273 #88268 #88272 #88264

- 3.14 Persons Designated to Sign Checks for the Ensuing Year Effective August 27, 2020 - It is recommended that the Board adopt the following resolution authorizing check signatures:

RESOLVED: That the general account and food service account in the name of Montgomery Township Board of Education be opened or kept with TD Bank for the deposit in said Bank to the credit of these accounts from time to time of any and all moneys, checks, drafts, notes, acceptances or other evidences of indebtedness, whether belonging to these accounts or otherwise, which may be or thereafter come into its possession, and that the said Bank be and is hereby authorized to make payments from the funds on deposit with it upon and according to the checks, drafts, notes or acceptances of these accounts, to be signed with the following three signatures:

Phyllis Bursh	President
Mary McLoughlin	Superintendent
Alicia M. Schauer	Secretary

In the event the President is unable to sign, Ranjana Rao, Vice President, will sign the checks.

Check signature for the Summer Enrichment; Payroll Account; Agency Account; Vision Plan; and Summer Payroll: School Business Administrator/Board Secretary

Two check signatures for the Flexible Spending Account; and Unemployment Trust Fund: Board President, Superintendent and School Business Administrator/Board Secretary

Check signatures for School Activity Accounts: Administrator and Secretary

Check signature for Athletic Account: Athletic Director and School Business Administrator/Board Secretary

- 3.15 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 18-29).
- 4.2 Approval of Personnel Agenda – approve the resolution regarding the suspension of an employee (see Page 29).

#### **ANNOUNCEMENTS BY THE PRESIDENT**

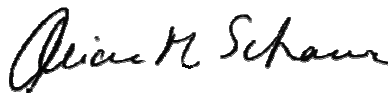
Ms. Bursh thanked Ms. Tonkin and stated that the Board of Education will miss her. She is also happy to have Ms. Alicia Schauer working here in Montgomery.

#### **ADJOURNMENT**

Ms. Miller motioned to adjourn at 9:57 p.m. seconded by Mr. Tiwari. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:57 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Alicia M. Schauer".

Alicia M. Schauer  
Board Secretary

<p style="text-align: center;"><b>Montgomery Township Board of Education</b>  <b>Travel Reimbursement Requests</b>  <b>2020/2021</b></p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Heather Edwards	OHES	9/18/20	Handle with Care Instructor Re- Certification		14.35			\$450.00		\$464.35	464.35
Tara Folmer	OHES	9/18/2020	Handle with Care Instructor Re- Certification					\$450.00		\$450.00	\$450.00

\*Excluding  
Tolls

\*\*Estimated

BOE

8/25/2020

\*\*Includes Registrations

#### 4.1 PERSONNEL

##### Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
OHES	Teresa	Ippolito	10 Month Secretary SCK.FL.SSVC.UG.01	09/01/2020	Retirement	09/01/2009 – 08/31/2020
DISTRICT	Raymond	Mulvey	Director of Facilities DIR.BO.FACS.NA.01	10/24/2020	Resignation	02/01/2020 – 10/23/2020
VES	Nancy	Sears	Teacher/Grade 3 TCH.VS.TCHR.03.14	09/01/2020	Retirement	09/01/2001 – 08/31/2020

##### Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
OHES	Lisa	Gravier	Teacher/Special Education TCH.OH.AUT.MG.01	Temporary Disability FMLA Anticipated Return	09/01/2020 – 09/18/2020 (Paid; w/Benefits) - Revised 09/21/2020 – 12/11/2020 (Unpaid; w/Benefits) - Revised 12/14/2020 - Revised
MHS	Samantha	Lloyd	Teacher/Mathematics TCH.HS.MATH.MG.07	FMLA  Unpaid Leave Anticipated Return	10/12/2020 – 01/08/2021 (Unpaid; waives Benefits) - <i>Revised</i> 01/11/2021 – 03/05/2021 - <i>Revised</i> 03/08/2021 - <i>Revised</i>
MHS	Anna	Panova-Cicchino	Teacher/Mathematics TCH.HS.MATH.MG.06	Temporary Disability NJFLA Anticipated Return	02/16/2021 – 03/19/2021 (Paid; w/Benefits) 03/21/2021 – 06/20/2021 (Unpaid; w/Benefits) 06/21/2021
UMS	Jaryd	Regner	Teacher/Social Studies TCH.UM.SOST.MG.03	Leave of Absence NJFLA Unpaid Leave Anticipated Return	09/08/2020 – 01/04/2021 (1/2 day) (Paid; w/ Benefits) 01/04/2021 – 03/26/2021 (Unpaid; w/ Benefits) 03/29/2021 – 06/30/2021 09/01/2021



**Appointments/Renewals (Certificated Staff)**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Renee	Colangelo *	Teacher/School Psychologist TCH.HS.PSYC.MG.01	Stacey Delbridge	MA+30	7-8 (E)	\$76,860	Yes	10/26/2020 – 06/30/2020 (or sooner, pending release)
OHES	Megan	Grundy	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.06	James Dolan	MA	7-8 (E)	\$72,360		Rescinded
OHES	Izabella	Kotowski *	Teacher/Special Education (Leave Replacement) TCH.OH.AUT.MG.01	Lisa Gravier	MA	5-6 (D)	\$70,485	Yes	09/01/2020 – 12/11/2020
MHS	Melissa	McGahan *	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.07	Samantha Lloyd	MA	2 (B)	\$68,585	Yes	Rescinded
OHES	Kaitlyn	Merritt	Teacher/Grade 1 TCH.OH.TCHR.01.11	Sharon Bartolomei	MA	1 (A)	\$67,685	Yes	10/01/2020 – 06/30/2021 - Revised
UMS	Taylor	Payne	Teacher/Social Studies (Leave Replacement) TCH.UM.SOST.MG.03	Jaryd Regner	BA	2 (B)	\$62,585	Yes	09/08/2020 – 06/30/2021
OHES	Ashley	Roman *	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.06	James Dolan	BA	1 (A)	\$61,685		09/01/2020 – 06/30/2021
OHES	Ritika	Vatsa	Teacher/Speech Language Specialist (Leave Replacement) TCH.OH.SPCH.MG.03	Jessica Cesario	MA	1 (A)	\$67,685	Yes	09/01/2020 – 11/20/2020

**Salary Advancement – 2020-21 (effective September 1, 2020)**

Location	First	Last	Assignment	Degree	Step	Board Index	20-21 Salary	Dates of Employment/Notes
VES	Sarah	Adamson	Teacher/LDTC	MA + 30	13-14	(I)	\$84,360	09/01/2020 – 06/30/2021
OHES	Julia	Amaricci	Teacher/Grade 2	MA + 15	9-10	(F)	\$76,485	09/01/2020 – 06/30/2021

UMS	Staci	Anderson	Teacher/ESL	MA + 30	19-20	(L)	\$89,985	09/01/2020 – 06/30/2021
VES	Amanda	Bassford	Teacher/Academic Support	MA + 15	13-14	(I)	\$82,110	09/01/2020 – 06/30/2021
VES	Marlene	Biava	Teacher/Special Education	MA + 60	15-16	(J)	\$90,735	09-01/2020 – 06/30/2021
LMS	Kadie	Bond	Teacher/Music	MA + 15	7-8	(E)	\$74,610	09-01/2020 – 06/30/2021
VES	Aubrie	Caprio	Teacher/Special Education	MA + 60	9-10	(F)	\$83,235	09/01/2020 – 06/30/2021
UMS	Lynn	Carro	Teacher/Special Education	MA + 30	12	(H)	\$82,485	09/01/2020 – 06/30/2021
VES	Jillian	Chianese	Teacher/Special Education	MA + 30	9-10	(F)	\$78,735	09/01/2020 – 06/30/2021
LMS	Maya	Colitsas	Teacher/Math/Grade 6	MA + 15	19-20	(L)	\$87,735	09/01/2020 – 06/30/2021
MHS	Tina	Dailey	Teacher/Art	MA + 15	19-20	(L)	\$87,735	09/01/2020 – 06/30/2021
LMS	Ariana	Erickson	Teacher/Academic Support	MA + 60	17-18	(K)	\$92,610	09/01/2020 – 06/30/2021
LMS	Erika	Fedo	Teacher/Special Education	MA + 60	17-18	(K)	\$92,610	09/01/2020 – 06/30/2021
OHES	Theresa	Foltiny	Teacher/Grade 2	MA + 45	17-18	(K)	\$90,360	09/01/2020 – 06/30/2021
OHES	Lindsay	Fox	Teacher/Grade 1	MA	13-14	(I)	\$79,860	09/01/2020 – 06/30/2021
VES	Joanne	Giambertone	Teacher/Grade 4	MA + 45	13-14	(I)	\$86,610	09/01/2020 – 06/30/2021
VES	Emily	Gill	Teacher/Special Education	MA + 30	5-6	(D)	\$74,985	09/01/2020 – 06/30/2021
LMS	Nicole	Grabowski	Teacher/Special Education	MA + 15	5-6	(D)	\$72,735	09/01/2020 – 06/30/2021
VES	Valerie	Hum	Teacher/Grade 4	MA + 15	17-18	(K)	\$85,860	09/01/2020 – 06/30/2021
VES	Meghan	Knapp	Teacher/School Psychologist	MA + 60	9-10	(F)	\$83,235	09/01/2020 – 06/30/2021
UMS	Erin	Kobylarz	Teacher/Health & PE	MA + 45	15-16	(J)	\$88,485	09/01/2020 – 06/30/2021
MHS	Valeriya	Kotok	Teacher/French	MA + 30	9-10	(F)	\$78,735	09/01/2020 – 06/30/2021
VES	Diana	Loiacono	Teacher/Special Education	MA + 60	15-16	(J)	\$90,735	09/01/2020 – 06/30/2021
VES	Casey	Maxwell	Teacher/Special Education	MA + 60	7-8	(E)	\$81,360	09/01/2020 – 06/30/2021
MHS	Jamie	Meeker	Teacher/English	MA + 30	9-10	(F)	\$78,735	09/01/2020 – 06/30/2021
UMS	Nicholas	Milton	Teacher/Science	MA + 60	3-4	(C)	\$78,485	09/01/2020 – 06/30/2021
LMS	Joseph	Morrison	Teacher/Grade 6 LA/SS	MA + 15	5-6	(D)	\$72,735	09/01/2020 – 06/30/2021

MHS	Diane	Muzaurieta	Teacher/English	MA + 60	25	(O)	\$100,110	09/01/2020 – 06/30/2021
MHS	Temmy	Olivi	Teacher/English	MA + 60	15-16	(J)	\$90,735	09/01/2020 - 06/30/2021
LMS	Bianca	Olsen	Teacher/Grade 6 LA/SS	MA + 15	3-4	(C)	\$71,735	09/01/2020 - 06/30/2021
UMS	Maria	Pazlopez	Teacher/Related Arts	MA + 60	21-22	(M)	\$96,360	09/01/2020 – 06/30/2021
LMS	Lynn	Powers	Teacher/Grade 6 Science	MA + 60	15-16	(J)	\$90,735	09/01/2020 – 06/30/2021
UMS	Armando	Quiroz	Teacher/Spanish	MA + 45	7-8	(E)	\$79,110	09/01/2020 – 06/30/2021
UMS	Scott	Ramsay	Teacher/Social Studies	MA + 15	26	(P)	\$94,820	09/01/2020 – 06/30/2021
LMS	Jennifer	Rangnow	Teacher/Social Studies	MA + 30	21-22	(M)	\$91,860	09/01/2020 – 06/30/2021
UMS	Michael	Razzoli	Teacher/Special Education	MA + 15	5-6	(D)	\$72,735	09/01/2020 – 06/30/2021
UMS	Jaryd	Regner	Teacher/Social Studies	MA + 30	5-6	(D)	\$74,985	09/01/2020 – 06/30/2021
VES	Max	Rodriguez	Teacher/Grade 4	MA + 60	25	(O)	\$100,110	09/01/2020 – 06/30/2021
LMS	Jennifer	Snyder	Teacher/Grade 5 LA/SS	MA + 15	7-8	(E)	\$74,610	09/01/2020 – 06/30/2021
MHS	Kellye	Statz-Simon	Teacher/English	MA	7-8	(E)	\$72,360	09/01/2020 – 06/30/2021
MHS	Susan	Teza	Teacher/Math	MA	17-18	(K)	\$83,610	09/01/2020 – 06/30/2021
MHS	Bryan	Upshaw	Teacher/Health & PE	MA + 15	9-10	(F)	\$76,485	09/01/2020 – 06/30/2021
OHES	Christine	Yap	Teacher/Grade 2	MA + 45	25	(O)	\$97,860	09/01/2020 – 06/30/2021
OHES	Nancy	Ziedonis	Teacher/Grade 2	MA + 15	7-8	(E)	\$74,610	09/01/2020 – 06/30/2021

### Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Kaitlyn	Merritt	Substitute Teacher/Paraprofessional	NEW	2020-2021

**Renewals/Substitutes**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Eliza	Chirayil	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Bozena	Cymbala	Substitute Custodian	RENEW	2020-2021
DISTRICT	Jennifer	Dambeck	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jennifer	Giordano	Substitute Nurse	RENEW	2020-2021
DISTRICT	Wendalyn	Lazarus	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Banumathy	Nathan	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Sushma	Nekola	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Gurinder	Parhar	Substitute Teacher/Paraprofessional/Secretary/Clerk /ESA	RENEW	2020-2021
DISTRICT	Kamal	Paul	Substitute Nurse	RENEW	2020-2021
DISTRICT	Nancy	Rivera	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Gena	Simpson	Substitute Nurse	RENEW	2020-2021
DISTRICT	Laurie	Treene	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Francine	Wierzbinski	Substitute Teacher/Paraprofessional	RENEW	2020-2021

**Tuition Reimbursement**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>School</b>	<b>Semester</b>	<b>Credits</b>	<b>Reimbursed Amount</b>	<b>Course</b>
MHS	Nathalie	Bogen	Rutgers University	2020-2021	3	\$2217.00	Topics in French Literature for Teachers of French American Relationship
LMS	Nicole	Grabowski	Andrews University	2020-2021	3	\$381.65	Implementing Culturally Responsive Teaching Strategies
MHS	Anna	Panova-Cicchino	University of Wisconsin-Stout	2020-2021	2	\$932.00	Flipped Classroom Design & Project Based Learning
VES	Veronica	Romano	American College of Education	2020-2021	3	\$705.00	Social Studies and Reading/Language Arts for Elementary Teachers
VES	Jolene	Schantz	Loyola Marymount University	2020-2021	2	\$359.00	Mindfulness Practices for PreK-5 Classrooms

VES	Linda	Truscinski	University of California-San Diego	2020-2021	5	\$307.80	Math Problem Solving Strategies for Grades 3-6
OHES	Christine	Yap	University of LaVerne	2020-2021	3	\$375.00	Blended Learning: Empowering Students for Success in the Digital Age

### Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
LMS	Kathy DeOliveira	Melissa LiVoti	Traditional	\$550.00	\$238.33	09/01/2020-11/30/2020
OHES	Kaitlyn Merritt	Stephanie Shaffer Obe	Traditional	\$550.00	NO	10/01/2020-06/30/2021 <i>*Revised</i>
UMS	Samantha Petruzela	Catherine Mislán	Traditional	\$550.00	NO	09/01/2020-06/30/2021
OHES	Ashley Roman	Jaimie Scott	Traditional	\$550.00	NO	09/01/2020-06/30/2021

### Appointments – Summer Work 2020

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Maria	Gelinas	Involuntary transfer from UMS/LMS to OHES (Not to exceed 2 days)	\$317.43 per diem	07/01/2020 – 08/31/2020

### Appointments – ESY 2020

Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
Virtual	Jennifer	Malik-Lawson	Speech / Language Therapist Prep	Not to exceed 80 hours Not to exceed 10 hours – <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/14/2020 - <i>Revised</i>
Virtual	Corinne	Skelton	Teacher – LLD Prep	Not to exceed 60 hours Not to exceed 20 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Erika	Fedo	Teacher – LLD Prep	Not to exceed 16 hours Not to exceed 4 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020

**Appointments – CST Summer Work 2020**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Assignment/Hours</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Sarah	Adamson	LDTC	CST Evaluations Not to Exceed 35 hours	\$57.04 p/h	07/01/2020 – 08/31/2020
DISTRICT	Ridhima	Bajaj	LDTC	CST Evaluations Not to Exceed 35 hours	\$58.65 p/h	07/01/2020 – 08/31/2020
DISTRICT	Amy	Costa	LDTC	CST Meetings Not to Exceed 5 hours	\$61.60 p/h	07/01/2020 – 08/31/2020
DISTRICT	Amy	Costa	LDTC	CST Evaluations Not to Exceed 35 hours	\$61.60 p/h	07/01/2020 – 08/31/2020
DISTRICT	Stacey	Delbridge	School Psychologist	CST Evaluations Not to Exceed 35 hours	\$68.83 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Dyba	Occupational Therapist	CST Evaluations Not to Exceed 25 hours - <i>Revised</i>	\$61.06 p/h	07/01/2020 – 08/31/2020
DISTRICT	Heather	Edwards	Behaviorist	CST Meetings Not to Exceed 5 hours	\$66.95 p/h	07/01/2020 – 08/31/2020
DISTRICT	Elizabeth	Fevola	Physical Therapist	CST Evaluations Not to Exceed 25 hours	\$61.06 p/h	07/01/2020 – 08/31/2020
DISTRICT	Danielle	Fraser	Speech Language Specialist	CST Evaluations Not to Exceed 25 hours <i>Revised</i>	\$50.35 p/h	07/01/2020 – 08/31/2020
DISTRICT	Natalia	Joffee	School Psychologist	CST Meetings Not to Exceed 5 hours	\$54.90 p/h	07/01/2020 – 08/31/2020
DISTRICT	Natalia	Joffee	School Psychologist	CST Evaluations Not to Exceed 25 hours	\$54.90 p/h	07/01/2020 – 08/31/2020
DISTRICT	Meghan	Knapp	School Psychologist	Case Management Not to Exceed 6 hours - <i>Revised</i>	\$57.85 p/h	07/01/2020 – 08/31/2020
DISTRICT	Meghan	Knapp	School Psychologist	CST Evaluations Not to Exceed 35 hours	\$57.85 p/h	07/01/2020 – 08/31/2020
DISTRICT	Meghan	Knapp	School Psychologist	Case Meetings Not to Exceed 5 hours	\$57.85 p/h	07/01/2020 – 08/31/2020
DISTRICT	Alison	Koblin	Occupational Therapist	CST Evaluations Not to Exceed 25 hours - <i>Revised</i>	\$66.69 p/h	07/01/2020 – 08/31/2020
DISTRICT	Stacy	Kohler	School Psychologist	CST Evaluations Not to Exceed 35 hours	\$68.56 p/h	07/01/2020 – 08/31/2020

DISTRICT	Anita	LaPorte	Speech Language Specialist	CST Evaluations Not to Exceed 25 hours	\$53.03 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Malik-Lawson	Speech Language Specialist	CST Evaluations Not to Exceed 25 hours - <i>Revised</i>	\$63.74 p/h	07/01/2020 – 08/31/2020
DISTRICT	Viveka	Mandhyan	School Psychologist	CST Evaluations Not to Exceed 35 hours	\$52.85 p/h	07/01/2020 – 08/31/2020
DISTRICT	Megan	Mastil	Transition Coordinator	CST Evaluations Not to Exceed 35 hours	\$63.47 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kerry	Miller	Behaviorist	CST Meetings Not to Exceed 4 hours	\$64.28 p/h	07/01/2020 – 08/31/2020
DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	CST Evaluations Not to Exceed 25 hours - <i>Revised</i>	\$54.10 p/h	07/01/2020 – 08/31/2020
DISTRICT	Claudine	O'Brien	School Psychologist	CST Evaluations Not to Exceed 35 hours	\$60.79 p/h	07/01/2020 – 08/31/2020
DISTRICT	Danielle	Olney	Speech Language Specialist	CST Evaluations Not to Exceed 25 hours	\$57.04 p/h	07/01/2020 – 08/31/2020
DISTRICT	Christine	O'Lone	Speech Language Specialist	CST Evaluations Not to Exceed 25 hours	\$66.12 p/h	07/01/2020 – 08/31/2020
DISTRICT	Anna	Quick	Speech Language Specialist	CST Evaluations Not to Exceed 25 hours	\$58.38 p/h	07/01/2020 – 08/31/2020
DISTRICT	Rebecca	Richards	School Psychologist	CST Evaluations Not to Exceed 35 hours	\$70.17 p/h	07/01/2020 – 08/31/2020
DISTRICT	Rebecca	Richards	School Psychologist	CST Meetings Not to Exceed 5 hours	\$70.17 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to Exceed 11 hours - <i>Revised</i>	\$62.40 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Rogers	School Social Worker	CST Meetings Not to Exceed 5 hours - <i>Revised</i>	\$62.40 p/h	07/01/2020 – 08/31/2020
DISTRICT	Emily	Sheeler	Speech Language Specialist	CST Evaluations Not to Exceed 25 hours - <i>Revised</i>	\$59.72 p/h	07/01/2020 – 08/31/2020
DISTRICT	Ellen	Stein	School Social Worker	CST Evaluations Not to Exceed 35 hours - <i>Revised</i>	\$59.72 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kristen	Wawrzyniak	LDTC	CST Evaluations Not to Exceed 35 hours	\$59.99 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kelly	Worman	Speech Language Specialist	CST Evaluations Not to Exceed 25 hours	\$53.03 p/h	07/01/2020 – 08/31/2020
DISTRICT	Mark	Accardi	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Monica	Clewell	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kelsey	Donovan	Special Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020

DISTRICT	Adriana	Gonzalez-Delgado	Special Education Teacher – CST Meetings as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
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### Appointments – To be Funded through ESEA FY2021 Title I

Location	First	Last	Position	Hr. Rate	Dates/Notes
MHS	Jenna	Lugo	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
MHS	Christian	Lugo	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
MHS	Kristiana	Colandrea	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
MHS	Paul	Stemmler	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
MHS	Debra	O'Reilly	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
MHS	Lisa	Chedid	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
UMS	Staci	Anderson	Staff Development (Not to Exceed 7 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
UMS	Michelle	Feigenwinter	Staff Development (Not to Exceed 7 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
UMS	Cathie	Mislan	Staff Development (Not to Exceed 7 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
UMS	Marci	Warboys	Staff Development (Not to Exceed 7 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
UMS	Armando	Quiroz	Staff Development (Not to Exceed 7 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
UMS	Caitlin	Mannion	Staff Development (Not to Exceed 7 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
UMS	Caitlin	Mannion	Teacher – UMS Achieve (Not to Exceed 104 hours)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Kaitlin	O'Donnell	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
LMS	Nicole	Grabowski	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
LMS	Damaris	Botero	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
LMS	Dana	Castronovo	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021



LMS	Alyssa	Mentzel	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
LMS	Bianca	Olsen	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
LMS	Stephanie	Harris	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
LMS	Jennifer	Snyder	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021
LMS	Veronica	Gasper	Staff Development (Not to Exceed 5 hours)	\$20.00 p/h	08/26/2020 – 06/30/2021

### Appointments – To Be Funded by FY 2021 Title III Funds

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
OHES	Meghan	Bauer	Teacher – ELL Parent Meetings (not to exceed 9 hours) Prep (Not to exceed 4.5 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
OHES	Carol	James	Teacher – ELL Parent Meetings (not to exceed 9 hours) Prep (Not to exceed 4.5 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
VES	Jean	Evertsen	Teacher – ELL Parent Meetings (not to exceed 9 hours) Prep (Not to exceed 4.5 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
LMS	Norelis	Martinez	Teacher – ELL Parent Meetings (not to exceed 9 hours) Prep (Not to exceed 4.5 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
UMS	Anderson	Staci	Teacher – ELL Parent Meetings (not to exceed 9 hours) Prep (Not to exceed 4.5 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
MHS	Iryna	Lupak	Teacher – ELL Parent Meetings (not to exceed 9 hours) Prep (Not to exceed 4.5 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
LMS	Norelis	Martinez	Teacher – ELL Student Portfolios (not to exceed 12 hours)	\$34.00 p/h	08/26/2020 – 06/30/2021
UMS	Staci	Anderson	Teacher – ELL Student Portfolios (not to exceed 12 hours)	\$34.00 p/h	08/26/2020 – 06/30/2021
MHS	Iryna	Lupak	Teacher – ELL Student Portfolios (not to exceed 12 hours)	\$34.00 p/h	08/26/2020 – 06/30/2021
OHES	Meghan	Bauer	Teacher – Community Liaison (not to exceed 30 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
OHES	Carol	James	Teacher – Community Liaison (not to exceed 30 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
VES	Jean	Evertsen	Teacher – Community Liaison (not to exceed 30 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
LMS	Norelis	Martinez	Teacher – Community Liaison (not to exceed 30 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
UMS	Staci	Anderson	Teacher – Community Liaison (not to exceed 30 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021

MHS	Iryna	Lupak	Teacher – Community Liaison (not to exceed 30 hours)	\$30.00 p/h	08/26/2020 – 06/30/2021
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### Appointments – To Be Funded through FY 2021 CARES Emergency Relief Grant

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
OHES	Carol	James	Teacher – Individualized English Support for ELLs (Not to Exceed 40 hours)	\$59.98 p/h	06/25/2020 – 08/28/2020
			Prep (Not to Exceed 40 hours) ( <i>Revised</i> )	\$30.00 p/h	

### Appointments – To Be Funded through ESEA FY 2021 Title III

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
OHES	Carol	James	Teacher – Individualized English Support for ELLs (Not to Exceed 15 hours)	\$59.98 p/h	08/26/2020 – 06/30/2021
			Prep (Not to Exceed 15 hours)	\$30.00 p/h	
OHES	Meghan	Bauer	Teacher – Individualized English Support for ELLs (Not to Exceed 15 hours)	\$59.98 p/h	08/26/2020 – 06/30/2021
			Prep (Not to Exceed 15 hours)	\$30.00 p/h	
LMS	Norelis	Martinez	Teacher – Individualized English Support for ELLs (Not to Exceed 15 hours)	\$59.98 p/h	08/26/2020 – 06/30/2021
			Prep (Not to Exceed 15 hours)	\$30.00 p/h	
UMS	Staci	Anderson	Teacher – Individualized English Support for ELLs (Not to Exceed 15 hours)	\$59.98 p/h	08/26/2020 – 06/30/2021
			Prep (Not to Exceed 15 hours)	\$30.00 p/h	
MHS	Iryna	Lupak	Teacher – Individualized English Support for ELLs (Not to Exceed 15 hours)	\$59.98 p/h	08/26/2020 – 06/30/2021
			Prep (Not to Exceed 15 hours)	\$30.00 p/h	

### Appointments – Proctors – 2020-2021

Location	First	Last	Position	Hr. Rate	Dates/Notes
MHS	Clarisa	Lescano	Proctor – Student Assessments (Not to Exceed 2 hours)	\$59.98 p/h	08/26/2020 – 06/30/2021
MHS	Kim	Marshall	Proctor – Student Assessments (Not to Exceed 2 hours)	\$59.98 p/h	08/26/2020 – 06/30/2021
OHES	Patricia	Abiad	Proctor – Student Assessment (Not to Exceed 2 hours)	\$59.98 p/h	08/26/2020 – 09/30/2020

**Appointments – Curriculum Development 2020-2021**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
OHES	Sharon	Baller	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
OHES	Chandi	Gupta	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
OHES	Lindsay	Fox	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
VES	Fatima	Mughal	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
VES	Max	Rodriguez	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
VES	Erika	Fedo	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
VES	Erin	Brown	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
LMS	Damaris	Botero	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
LMS	Jennifer	Rangnow	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
UMS	Armando	Quiroz	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
UMS	Caitlin	Mannion	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
UMS	Jaryd	Regner	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
UMS	Joanne	Tiu	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
UMS	Jennifer	Elgin	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
MHS	Yannick	Smith	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
MHS	Gale	Murphy	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
MHS	Gene	Porcelli	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020

MHS	Kim	Marshall	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020
MHS	Temmy	Kim	Inclusive Curriculum Development (Not to Exceed 20 hours)	\$34.00 p/h	08/26/2020 – 11/30/2020

**Other**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Edward	Robinson	Additional Responsibilities	\$5,000	08/01/2020 – 09/30/2020
MHS	Gina	Iacono	Teaching 1 Additional Period	\$16,722	09/01/2020 – 06/30/2021
MHS	Clarisa	Lescano-Lopez	Teaching 1 Additional Period	\$15,222	09/01/2020 – 06/30/2021
MHS	Debra	O'Reilly	Teaching 1 Additional Period	\$17,997	09/01/2020 – 06/30/2021
MHS	Christopher	Runion	Teaching 1 Additional Period	\$16,272	09/01/2020 – 06/30/2021

**\* Pending Criminal Background Clearance and Employment History Clearance**